



**Memorandum**  
*City Manager's Office*

22 MAR 29 PM 11:00

WEST COVINA, CALIFORNIA

**Date:** March 29, 2022  
**To:** Helen Tran, HR Director  
**From:** <sup>DC</sup> David Carmany  
City Manager

**Subject:** TODAY'S INCIDENT

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This morning, ACM Paulina Morales, ACM Roxanne Lerma and I met with City Councilmember Tony Wu to review the upcoming agenda and to provide updates regarding various projects in progress. Topics included the Athens waste hauling franchise agreement, the upcoming Independence Day the May 1<sup>st</sup> Chinese American installation of Officer dinner, and the Seritage Plaza West preliminary site plan.

Regarding the Seritage site plan, in an angry tone, Councilmember Wu stated "I'm going to punch you in the face". I replied that workplace violence was unacceptable.

The meeting concluded about 11:30 – I went directly to the HR Department to report the incident to the HR Director, who was out of the office. I called HR Director Helen Tran to report the incident, and upon my return from lunch also reported the incident to City Attorney Thomas Duarte.